

<b>Present</b>	Jema Ball, Steve Fairbairn, Sonia Home, Tony Hughes, John Gwyther, Charley Maidment, Madeleine McNeill, Al Meadows, James Newby, Caroline Owen, Francis Parkinson, Simon Potter, Nick Powlesland, Brian Richardson, Peter Robottom, Keith Sheather, Julie Summers, Stephanie Wren, Edward Yates
<b>Chair</b>	Jema Ball
<b>Minutes</b>	Siân Steel
<b>Apologies</b>	Lucy Allen, Vivienne Francois, Caroline Jowett-Ive, Kate Pinfold, Hazel Trapnell
<b>Item</b>	<b>Notes</b>
<b>1.0</b>	<b>Opening reflection and Prayer</b>
	There was a time of reflection and worship on the hymn Dear Lord and Father of Mankind.
	Jema welcomed Steve Fairbairn who has become an ex-officio (voting) member of the PCC as he has been elected onto the Diocesan Synod.
<b>2.0</b>	<b>Apologies</b>
2.1	<b>Apologies</b> (see above).
<b>3.0</b>	<b>Minutes of previous meeting</b>
	<b>3.0.1 Brian Richardson proposed and Edward Yates seconded</b> that the minutes were a true and accurate record. Majority in favour, there were 3 abstentions.
<b>3.1</b>	<b>Minutes of the email in November 2024</b>
	<b>3.1.1 Alasdair Meadows proposed and Nick Powlesland</b> seconded. Majority in favour, there were 3 abstentions.
3.2	There were no matters arising from the PCC Minutes.
3.3	Leadership Team Meeting Notes – No matters arising.
<b>4.0</b>	<b>Resourcing Mission</b>
<b>4.1</b>	<b>Our People</b>
	<b>4.1.1 ASMA Curates</b> Now that Simon is back from his EDML Sonia and Julie will be more involved across the Mission Area again, particularly on Sundays for the time being.
	<b>4.1.2</b> Jema informed the PCC that she is currently working out the next best step for the Youth Minister role and intends to bring a proposal to the next PCC meeting.
<b>4.2</b>	<b>Our Finances</b>
	<b>4.2.1 End of year accounts</b> Caroline Owen went through the accounts and paperwork that was sent out with the agenda. Caroline confirmed that because of not having to pay a Youth Minister salary this year and due to two large one-off gifts, we do not have a deficit at the end of the year. The accounts do not reflect the net sale funds of 1 St Laud Close, which will go towards the church rooms building project.  The annual donations to our Mission Partners have been made, as per the allocations agreed by the Mission Committee.  Jema thanked Caroline for all her work as Treasurer.
<b>4.3</b>	<b>Our Buildings</b>
	<b>4.3.1 1 St Laud Close</b> There was a cheer of celebration for the completion of the sale of the property at last!
	<b>4.3.2 Church Rooms Development Project</b> The next steps: <ul style="list-style-type: none"> <li>The plans have gone into the Bristol Council Planning Department and could potentially be signed off after 6 – 8 weeks.</li> </ul>

	<ul style="list-style-type: none"> <li>Peter has applied for a further faculty with the Diocese, we are just waiting to hear back and will hopefully go to the DAC on 29 January.</li> <li>The PCC authorised seeking any necessary faculty for the revised scheme without dissent.</li> </ul> <p><b>Post meeting note:</b> <i>The DAC informed us on 3 February that we will need to fully resubmit the faculty application due to the substantive changes to the plans.</i></p> <ul style="list-style-type: none"> <li>We are waiting for detailed drawings from the architect and then discussion regarding the tender process can take place.</li> <li>There are possibly further grants that can be looked at.</li> <li>Caroline Owen confirmed that we did not pay KP Wilton £25k in 2023 for the purchasing of steels which had been discussed and approved by the PCC at that stage.</li> </ul>
<b>5.0</b>	<b>Policies</b>
<b>5.1</b>	<b>Health and Safety Policy</b>
	There was some discussion regarding the policy, a few small amendments that were made and Francis Parkinson agreed to update the paragraph concerning outside contractors. However, <b>Charley Maidment proposed and Caroline Owen seconded</b> the approval of the Health and Safety policy. All in favour.
<b>6.0</b>	<b>Mission and ministry updates and decisions</b>
<b>6.1</b>	<b>Worship and Teaching</b> <ul style="list-style-type: none"> <li><b>2025 a year of going deeper with God.</b> As well as the leaflet that has already been available on '2025 a year of going deeper with God' there will be some advertising for small groups (a leaflet and online information) coming soon. This will be the focus for our Church Weekend at Home and more will flow from that in the subsequent months.</li> <li><b>Teaching</b> We will be continuing our series on Old Testament feasts and after that big prayers in the Bible. The ASMA Lent Course will start on 5 March and we are hosting the Ash Wednesday service this year</li> </ul>
<b>6.2</b>	<b>Outreach and Evangelism</b>
	<ul style="list-style-type: none"> <li>The joint Alpha Course with St Edyth's will be starting on Tuesday 21<sup>st</sup> January at 7pm, with Brian and Bev Richardson taking the lead from a St Mary's perspective.</li> <li>Beer and Carols was a big success with 104 people attending, with around 50% being guests rather than members of St Mary's. Jonathan Essex did a fantastic job of organising with his team and is keen to organise again this December.</li> <li>Sonia is starting a Youth Confirmation Course for those getting Confirmed on Sunday 16<sup>th</sup> March, and the three adults being confirmed are being prepared 1-2-1. There may also be some baptisms on that day.</li> </ul>
<b>6.3</b>	<b>Connect and Support</b>
	<ul style="list-style-type: none"> <li>Simon informed the PCC that he and Jema met with the Connect and Support team last night and is very encouraged by the team and the pastoral care which they offer. Simon also wanted to express his thanks to the whole of the church family for their pastoral support of each other.</li> <li>The Church Weekend at Home is coming together with a good variety of activities. Revd Dr Simon Taylor, Director of Mission and Ministry for Bristol Diocese will be speaker for the Saturday morning (15 March) at St Edyth's. The weekend will finish with a Confirmation Service at 4pm on Sunday 16 March led by Rt Revd Neil Warwick (the Bishop of Swindon).</li> </ul>
<b>6.4</b>	<b>Discerning inclusion</b>
	Jema brought the papers that were sent through before the PCC to the attention of the meeting. There was some in depth discussion. <b>Sonia Home proposed and Madeleine McNeill seconded</b> that the process that is laid out in the Discerning Inclusion paper up until the next PCC (with the caveat that the meeting on 2 February will be a closed meeting just for the PCC) is the appropriate beginning of the process. Majority in favour, 1 against.

	<b>Post meeting note:</b> Following the meeting Jema circulated a poll to PCC and Leadership Team members inviting them to opt into being part of the process. 24 out of 26 indicated that they were willing to engage with this. Hazel Trapnell is on sabbatical and so hasn't responded and the other member intends to resign from the PCC at the next meeting (a decision they had reached before they were aware that this discernment process would be taking place).
6.5	Stoke Bishop C.E Primary School – no updates
6.6	ASMA - no further updates not already covered above.
6.6	Eco Church – no updates
6.7	Safeguarding – no updates
6.0	<b>Any Other Business</b>
6.1	No other business
7.0	<b>Closing Prayer</b>
	Sonia Home closed in prayer

**Date of Next PCC Meeting – Tuesday 11 March at 7.30pm in Church**