

<b>Present</b>	Jema Ball, Sonia Home, Tony Hughes, John Gwyther, Caroline Jowett-Ive, Charley Maidment, Madeleine McNeill, Al Meadows, James Newby, Caroline Owen, Kate Pinfold, Nick Powlesland, Peter Robottom, Julie Summers, Stephanie Wren, Edward Yates
<b>Chair</b>	Jema Ball
<b>Minutes</b>	Siân Steel
<b>Apologies</b>	Lucy Allen, Vivienne Francois, Francis Parkinson, Brian Richardson, Keith Sheather, Hazel Trapnell,

Item	Notes
<b>1.0</b>	<b>Opening reflection and Prayer</b>
	There was a time of prayer particularly thinking of persecuted Christians in other parts of the world.
<b>2.0</b>	<b>Apologies</b>
2.1	<b>Apologies</b> (see above).
<b>3.0</b>	<b>Minutes of previous meeting</b>
3.1	<b>Edward Yates proposed and Peter Robottom seconded</b> that the minutes were a true and accurate record. This was agreed by the majority with one abstention.
3.2	There were no matters arising from the PCC Minutes.
3.3	Leadership Team Meeting Notes – No matters arising.
<b>4.0</b>	<b>Resourcing Mission</b>
<b>4.1</b>	<b>Our People</b>
4.1.1	<b>Hazel Trapnell Sabbatical</b> Hazel will be taking a Sabbatical agreed and supported by Jema from December 2024 to February 2025 (after Simon is back from his EDML).
4.1.2	We will be having an MES Worker joining the ASMA churches soon. He will alternate his time on Sundays between here and St Mary's Shirehampton, and will serve at the other churches during the week. He will be formally introduced at a service when he starts.
4.1.3	Part-time Voluntary Youth Minister Katie Brett has started as our temporary, part-time voluntary Youth Minister covering aspects of our Youth ministry, with input from other volunteers.
<b>4.2</b>	<b>Our Finances</b>
4.2.1	<b>Mid-year accounts.</b> Caroline Owen went through the accounts and paperwork that was sent out with the agenda. This included that the £44k projected deficit which is now down to £4,500, because planned giving has increased, and our costs are slightly down. This is great news and an answer to prayer.  This week we have also had a Parish Share request from the Diocese which has only increased by 1.74%. Caroline O recommended rounding up to £169,000. There was some discussion however, <b>John Gwyther Proposed and Al Meadows seconded</b> that Caroline send a note to the Diocese saying that we intend to contribute £169,000 as our Parish Share for 2025 but we will confirm after the November PCC meeting when the budget is approved. The majority approved and there were 3 abstentions.
4.2.2	<b>PCC Fees for approval</b> Siân went through the fees which were sent out with the agenda. There was some discussion however, <b>Kate Pinfold proposed and Nick Powlesland</b>

	<p><b>seconded</b> the approval of fees set by the PCC. Majority in favour with one abstention.</p> <p>4.2.3 <b>Finance Policy</b>  There was one amendment to the policy after the papers were distributed to the PCC, this was read out to the PCC. There was some discussion but the policy was <b>proposed by Nick Powlesland and Seconded by Peter Robotom</b>. Majority in favour with 3 abstentions. Further amendments may be brought to the PCC in November.</p> <p>Caroline O informed the PCC that the bank mandate had been changed with Kate Pinfold and Caroline Jowett-Ive added and Caroline O is also in the process of getting Tony Hughes oversight for the online banking to ensure transparency and accountability in our financial management.</p>
4.3	<b>Our Buildings</b>
	<p>4.3.1 <b>Church Rooms Development</b>  Jema went through the paperwork that was sent our prior to the PCC Meeting. There were no questions.</p>
<b>5.0</b>	<b>Mission and ministry updates and decisions</b>
5.1	<b>Worship and Teaching</b>
	<p>Jema explained to the PCC that there is a world mission theme in Sept/Oct services as we have a couple of our Mission Partners visiting. November will be a time for remembering, not only at the Remembrance service but a service for lost loved ones on the same day – 10 November.</p> <p>There were 40 at Explore@4 last week which was very encouraging. This congregation are covering the whole Bible between now and Easter!</p>
5.2	<b>Outreach and Evangelism</b>
	There is a Mission Committee meeting tomorrow and a partial review of our Mission Partners will be coming soon with the opportunity for the church family to vote.
5.3	<b>Connect and Support</b>
	<p>Jema is attending the Connect and Support group meetings while Simon is away and she continues to invest significant time in pastoral care. As well as overseeing the pastoral care offered to church members, the Connect and Support team will continue to do the lunches and some refreshments for some special services. However we also now have an Events Committee, involving PCC members and others. This committee have yet to meet but when they do, they will be considering the feasibility of an Away Day/Weekend at Home possibly in March or June next year. It is also in their brief to try and get cross-fertilisation between people who attend different services and to ensure we are offering ways for those not yet involved with church to connect with us. It was noted that it is positive that we have representatives from each of the services, including Explore@4, on the Committee. Caroline Jowett-Ive is chairing this committee.</p>
5.4	<b>Stoke Bishop CE Primary School</b>
	Jema informed the PCC that there continue to be very positive working links with the school and staff and that the new academic year has got off to a good start.
5.5	<b>ASMA</b>
	<p>Sonia informed the PCC that there are no vacancies now within the ASMA clergy and the group are full of energy and vision. Shirehampton and Avonmouth have been earmarked by the Diocese as priority communities, and will be able to benefit from some additional funding in light of this. All the churches seem to be getting new members. The Prayer Hub is also very encouraging. Jema thanked Julie and Sonia for their work in ASMA and for being brilliant advocates for the ASMA partnership of churches.</p>
	<p>5.5.1 Youth Minister  Nothing has been done as yet regarding re-advertising the Youth Worker role and will take some time and prayerful thought about next steps. We are</p>

	grateful that all our youth ministry is being covered by volunteers for a second year running.
<b>5.6</b>	<b>Eco Church</b>
5.6.1	Application Form for Net Zero Support. Due to the building works for the redevelopment of the Church Rooms, it was decided at the PCC in February this year that we would put this on hold. However, the Diocese are very keen for us to go ahead with the audit due to funding having an end date. <b>Therefore Caroline Owen proposed and Kate Pinfold seconded</b> that the PCC fill in and send back the Net Zero Audit form to the Diocese and (if possible and within our means) take actions on its recommendations. The majority voted in favour with one against and one abstention.
<b>5.7</b>	<b>Safeguarding</b>
5.7.2	Nothing to report regarding safeguarding. Caroline Owen informed the group that most people are up to date with their safeguarding training. The course material will be changing soon and once that happens Caroline Jowett-Ive will be organising face to face safeguarding training.
<b>6.0</b>	<b>Any Other Business</b>
6.1	No other business
<b>7.0</b>	<b>Closing Prayer</b>
	Caroline JI closed in prayer

**Date of Next PCC Meeting – Wednesday 13 November at 7.30pm in Church**